

NONDISCRIMINATION OF PUPILS IN EDUCATIONAL PROGRAMS, ACTIVITIES AND SERVICES - ADMINISTRATIVE REGULATIONS

I. Purpose

The purpose of these regulations is to assure that no pupil shall be discriminated against or denied the opportunity and benefits for participation in educational programs, activities and services maintained by the District on the basis of race, ancestry, creed, color, ethnicity, religion, age, gender, or physical or mental disability, marital or parental status.

II. Administrative Responsibilities

- A. The Coordinator of Special Projects and school principals shall be responsible for the dissemination, implementation, and enforcement of the policy and administrative regulations.
- B. The Coordinator of Special Projects shall serve as the District's representative to other government agencies charged with the enforcement of state and federal regulations pertaining to any allegation of noncompliance.

The Chief Instructional Officer together with the Director of Pupil Services and principals shall be responsible for enforcement of the policy and administrative regulations and the dissemination of information concerning the policy and administrative regulations.

- C. Any student, parent, district employee or other individual who believes discrimination has occurred should contact the Coordinator of Special Projects for resolution, pursuant to the Uniform Complaint Procedures set out in Board Policy 1335:

Coordinator of Special Projects
4665 Bernal Avenue
Pleasanton, CA 94566
Phone 925/426-4325

Copies of the District's Uniform Complaint Procedures and form may be obtained from the Coordinator of Special Projects.

III. Dissemination of Information

- A. All pupils and their parents at the time of admission shall be notified of the District's nondiscrimination policy. This policy shall be posted in all schools of the District and its offices, including staff lounges and student government rooms. A notification of nondiscrimination shall also be included in bulletins, applications, student handbooks, registration packets and other written communications distributed to parents.

- B. The notification shall contain a statement that the pupil or parent may contact the Coordinator of Special Projects in case of alleged violation of the policy and administrative regulations.

IV. Disciplinary Action for Discrimination

Any student who engages in discrimination of another student or District employee may be subject to disciplinary action up to and including expulsion. Any employee who permits or engages in discrimination may be subject to disciplinary action up to and including dismissal.

Cross Reference:

Policy and Regulations
1335 Uniform Complaint Procedures
4113.1 Duties and Responsibilities of Non-management Certificated
Personnel
4031 Sexual Harassment
5150 Pupil Behavior
7600 School Renovations

ADOPTED: 1-77, 6-28-88

REVISED: 1-30-96

DISTRICT SUPERINTENDENT

PLEASANTON UNIFIED SCHOOL DISTRICT

PLEASANTON, CALIFORNIA